

Carbon footprint assessment – Relatech

July 2026



Bregal



Holtara

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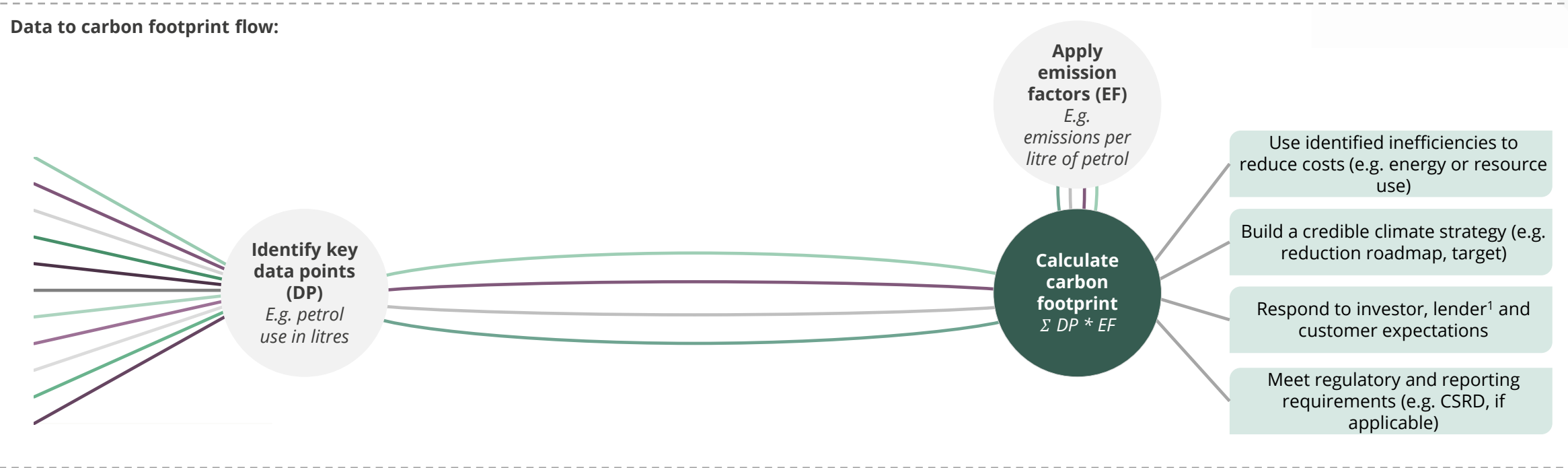
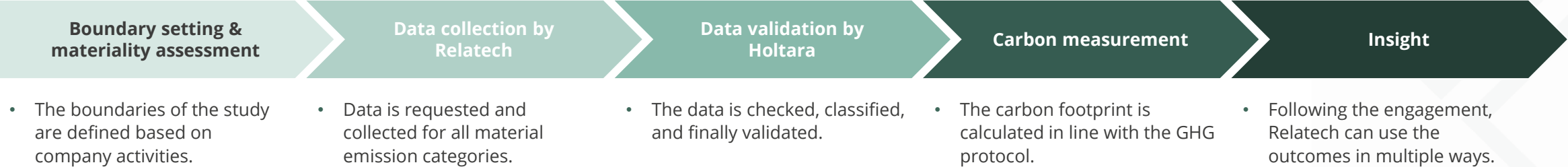


In 2025, Relatech’s carbon footprint increased mainly due to improved data quality and expanded coverage, increasing the robustness of the analysis compared to 2024

Carbon footprint: key insights		Carbon footprint (tCO ₂ e)	Carbon intensity (tCO ₂ e/€m rev.)	Data quality (%)	Key actions																												
Scope 1 + 2	• Scope 1 and 2 emissions increased mainly due to expanded coverage, including additional fuel types and locations under fleet fuel consumption. • This increase was further driven by a shift from financial proxies to actual electricity consumption data, leading to more accurate and higher emissions. • Data quality is adequate, with predominantly activity-based inputs, providing a robust foundation for the carbon footprint assessment.	Third party assessment <table><tr><th>Year</th><th>Scope 1 (tCO₂e)</th><th>Scope 2 (tCO₂e)</th><th>Total (tCO₂e)</th></tr><tr><td>2023</td><td>201</td><td>166</td><td>367</td></tr><tr><td>2024</td><td>241</td><td>46</td><td>287</td></tr><tr><td>2025</td><td>250</td><td>120</td><td>370</td></tr></table>	Year	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Total (tCO ₂ e)	2023	201	166	367	2024	241	46	287	2025	250	120	370	Third party assessment <table><tr><th>Year</th><th>Intensity (tCO₂e/€m rev.)</th></tr><tr><td>2023</td><td>3.7</td></tr><tr><td>2024</td><td>3.2</td></tr><tr><td>2025</td><td>4.1</td></tr></table>	Year	Intensity (tCO ₂ e/€m rev.)	2023	3.7	2024	3.2	2025	4.1	<table><tr><th>Year</th><th>Data quality (%)</th></tr><tr><td>2025</td><td>78%</td></tr></table>	Year	Data quality (%)	2025	78%	★ Retrieve actual natural gas consumption data for Relatech and BTO Research offices in kWh or m³, using energy bills or landlord outreach instead of proxy values. • Collect activity-based insights for electricity usage for the smaller Luxembourg and Munich offices (BTO Research), based on actual kWh consumption data across all locations.
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Scope 3	• Scope 3 emissions increased, reflecting two underlying movements: higher PGS¹ emissions from improved cost tracking and coverage, and increased use phase emissions, driven by 9% sales growth and the inclusion of Cloudsecurity, which outweighed the benefit of a cleaner Italian grid mix. • Data quality is decent, with strong assumptions for the main contributing category (use phase emissions) and spend-based data for purchased goods & services.	<table><tr><th>Year</th><th>Scope 3 (tCO₂e)</th></tr><tr><td>2023</td><td>n/a</td></tr><tr><td>2024</td><td>5,873</td></tr><tr><td>2025</td><td>9,012</td></tr></table>	Year	Scope 3 (tCO ₂ e)	2023	n/a	2024	5,873	2025	9,012	<table><tr><th>Year</th><th>Intensity (tCO₂e/€m rev.)</th></tr><tr><td>2023</td><td>n/a</td></tr><tr><td>2024</td><td>65</td></tr><tr><td>2025</td><td>100</td></tr></table>	Year	Intensity (tCO ₂ e/€m rev.)	2023	n/a	2024	65	2025	100	<table><tr><th>Year</th><th>Data quality (%)</th></tr><tr><td>2025</td><td>63%</td></tr></table>	Year	Data quality (%)	2025	63%	★ Refine proxy product categories by evaluating the inclusion of additional device proxies (beyond Hakko, Ewon, HMS) and enhancing key assumptions based on supplier specifications. • Make a list of key suppliers and assess the availability of emissions data.								
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Introduction

Holtara calculated Relatech’s carbon footprint with relevant input from the company



¹ Banks may provide access to financing on more favorable terms through Sustainability-Linked Loans.
Source: Holtara analysis

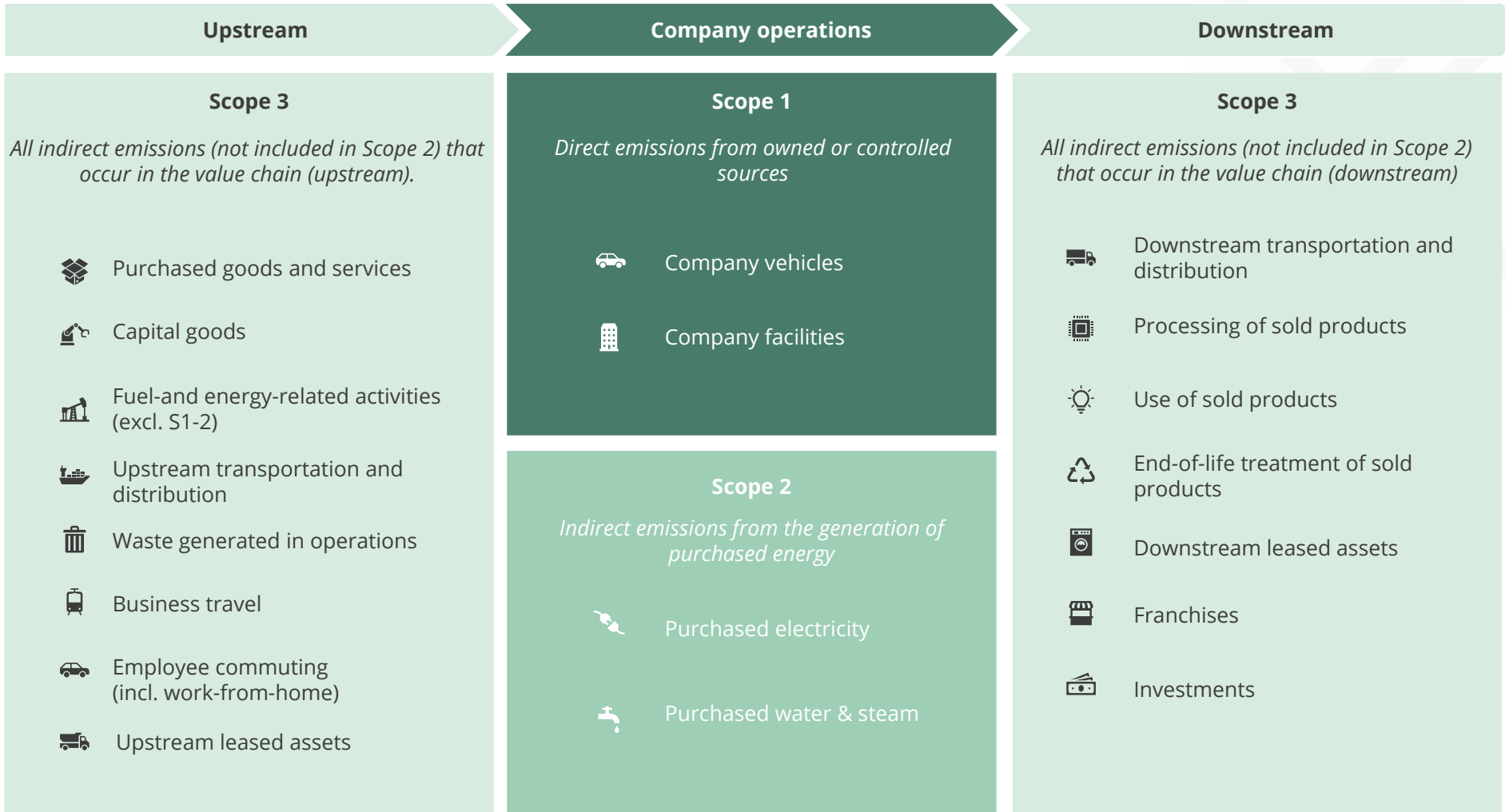


Relatech’s carbon footprint assessment is aligned with the GHG Protocol, the global standard for measuring GHG emissions



GHG Protocol overview

- This report follows the **GHG Protocol**, the global standard for measuring greenhouse gas emissions, which categorises emissions into three Scopes.
- The GHG accounting and reporting provided aims to present a faithful, accurate, and equitable representation of the company's emissions. This endeavour aligns with the **five fundamental principles** of the GHG Protocol:
 - ⚙️ Relevance
 - 📋 Completeness
 - 🎯 Consistency
 - 🔍 Transparency
 - 🌐 Accuracy
- The carbon footprint includes the GHG emissions CO₂, SF₆, CH₄, N₂O, HFC_s, PCF_s, and is expressed in **equivalent tons of carbon dioxide** (tCO₂e).



Source: GHG Protocol

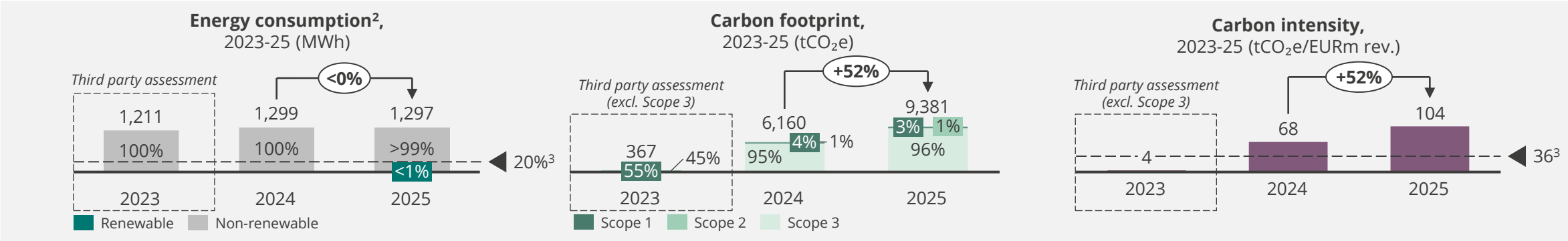


An aerial photograph of a dense evergreen forest. The trees are mostly dark green, but a single tree in the center-right area is bright yellow, standing out from the rest of the canopy. A semi-transparent dark green rectangle is overlaid on the left side of the image, containing the title text. On the right side, there is a large, light gray geometric pattern consisting of interlocking diamond shapes.

Carbon footprint assessment

Relatech’s carbon footprint amounts to 9,381 tCO₂e; emissions are above the industry benchmark, reflecting the hardware component of the business model

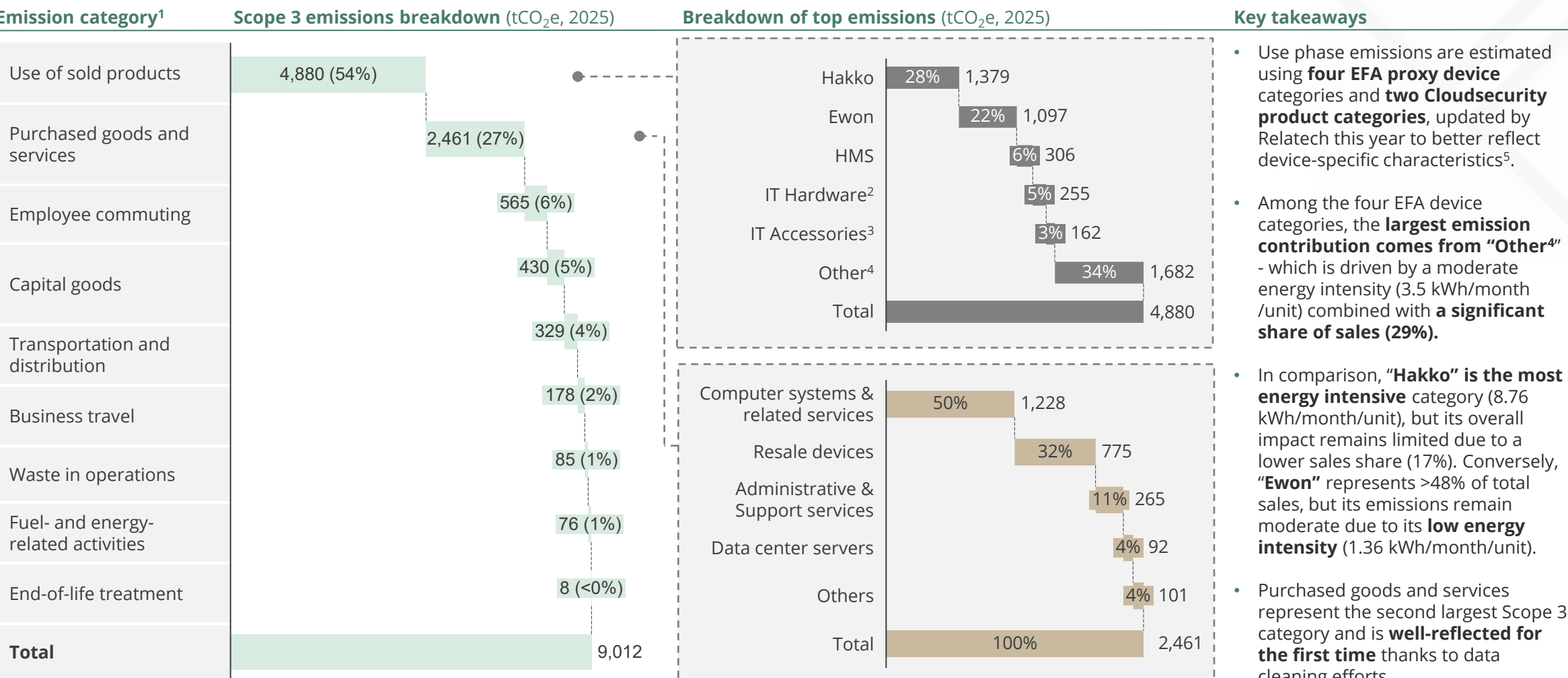
Emission category	Source category	Carbon footprint (tCO ₂ e, 2025) ¹	Description
Scope 1	i. Stationary combustion	59	- Relates to a natural gas consumption of 320 MWh. - Relates to 54,110 litres of diesel and petrol, 27k EUR in fuel related spend, and 11,010 kWh of CNG. - Relates to an estimated consumption of HFC-134a of 15kg.
	ii. Mobile combustion	175	
	iii. Process/fugitive emissions	19	
Scope 2	v. Electricity – facilities	117	- Relates to grey electricity consumption of 265 MWh. - Relatech does not operate an electric fleet. - Relatech does not purchase any heat or steam.
	vi. Electricity – fleet		
	vii. Heat and steam		
Scope 3	viii. Scope 3	9,012	Scope 3 emissions reflect the majority of overall emissions.
Total	Total emissions	9,381	



¹ Emissions are calculated using a market-based approach, location-based emissions amount to 62.12 tCO₂e (Scope 2); ² See slide 25 for the definition of renewable energy; ³ Industry benchmark (EDCI, GICS: Tech & Comms).
Source: Greenhouse Gas Protocol, Company data, DEFRA, EPA, Holtara analysis.



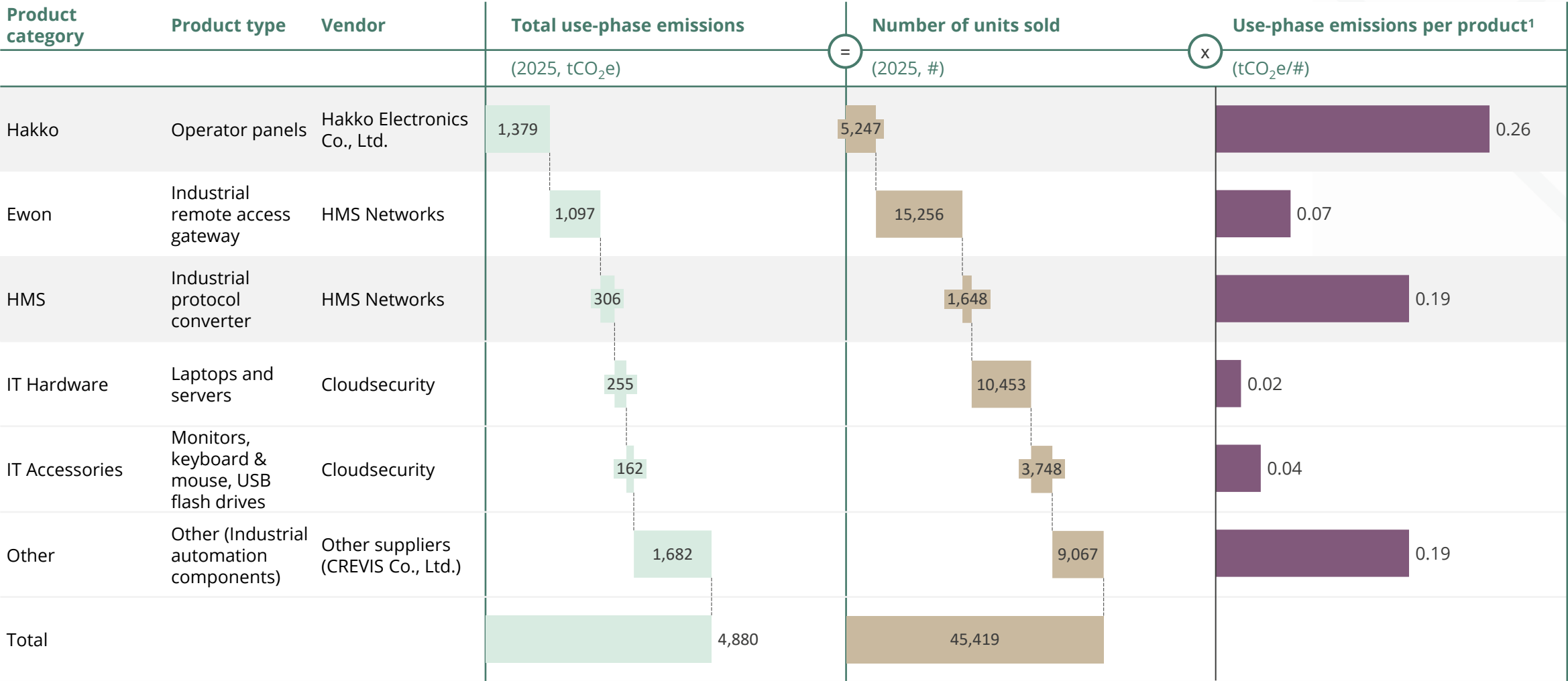
Scope 3 emissions are primarily driven by the energy consumption related to products sold and purchase of goods and services, together accounting for 81% of the total



¹ As defined by the internationally accepted corporate accounting and reporting standard, the Greenhouse Gas Protocol. Definitions are on slide 15; ² Emissions for IT Hardware were estimated using Laptops as the representative proxy product; ³ Emissions for IT Accessories were estimated using proxy products: Monitors, USB flash drives, and Keyboard & Mouse devices; ⁴ Based on Relatech's suggestion, the category "Other" used the CREVIS model as reference; ⁵ While these updates did not alter the assumptions underlying use-phase emissions, they informed the estimation of the newly introduced end-of-life treatment emissions. Source: Company data, Holtara analysis



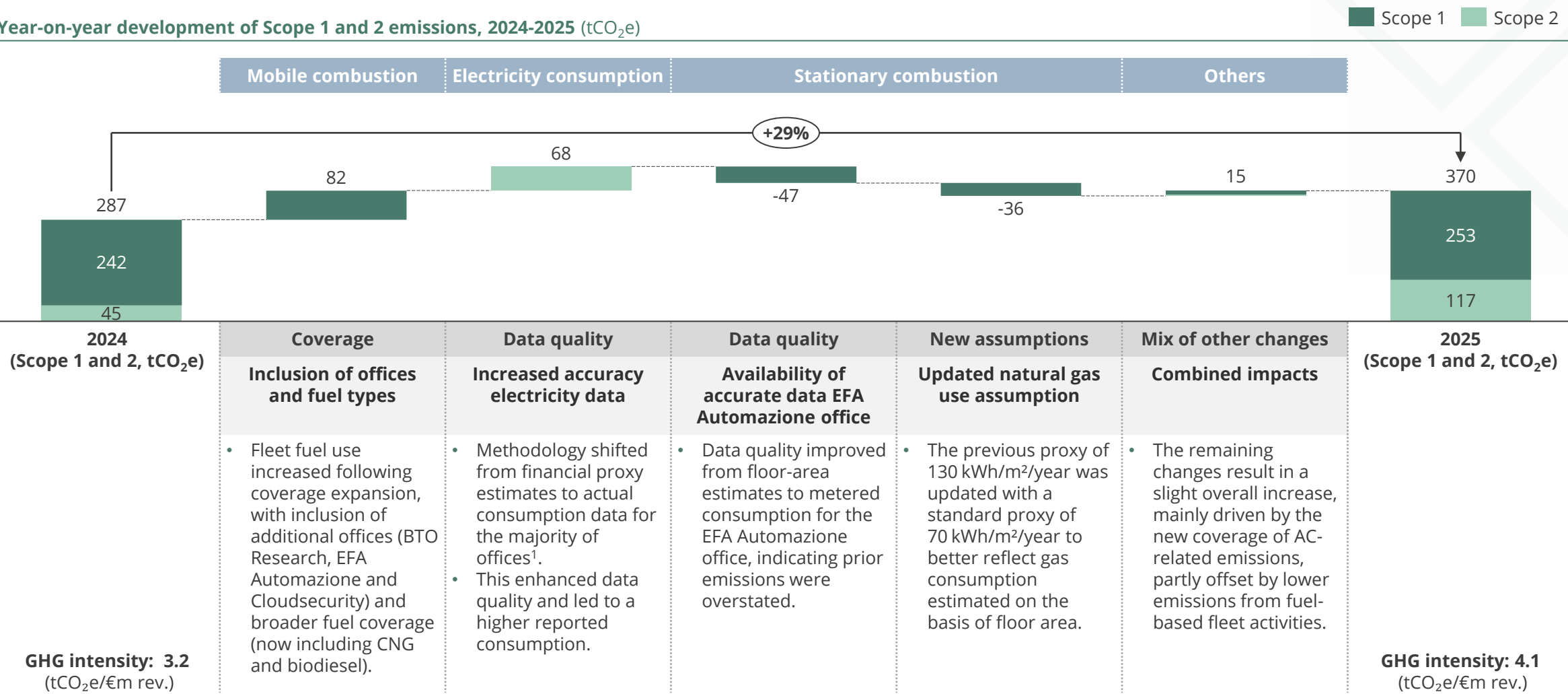
Hakko’s high per-unit use-phase emissions drive impact despite lower sales shares, while IT Hardware’s low intensity offsets high sales volumes



¹ Use-phase emissions per product are estimated using product-specific assumptions on average monthly electricity consumption and expected lifetime, including the grid factor, to derive emissions at device-category level.
Source: Company data, Holtara analysis



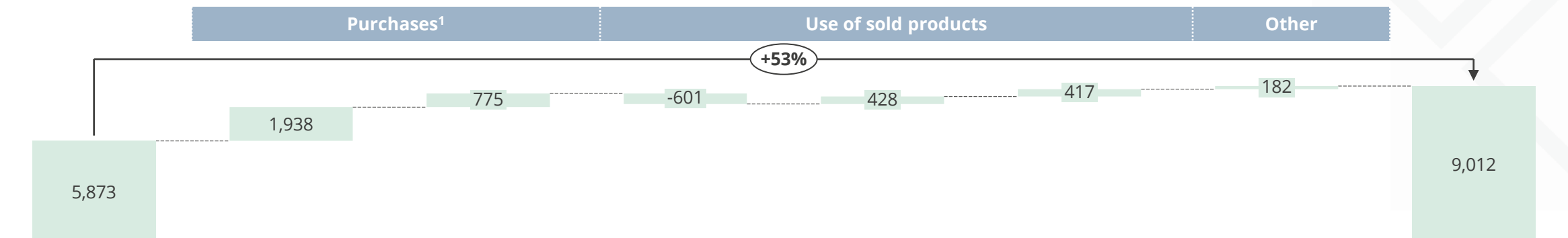
Total Scope 1 and 2 emissions increased by 29%, primarily driven by improved data coverage and data quality upgrades for the fleet’s fuel use and electricity use at offices



¹ Excluding BTO Research’s Luxembourg and Munich offices, for which electricity consumption is estimated based on floor area.
Source: Company data, Holtara analysis

Scope 3 emissions rose by 53%, mainly due to data-quality improvements and expanded coverage in purchases and use phase

Year-on-year development of Scope 3 emissions, 2024-2025 (tCO₂e) Scope 3



2024 (Scope 3, tCO ₂ e)	Data quality	Coverage	Grid effect	Organic increase	Coverage	Other	2025 (Scope 3, tCO ₂ e)
	Recorded spending reallocation	Inclusion of resale devices	Cleaner Italian grid emission factor	Increase in device sales	Inclusion of Cloudsecurity	Combined impacts	
	Purchases¹ rose due to a 2025 data cleaning and reclassification of expenditure. As a result, Product Goods & Services increased by 1,556 tCO₂ and Capital Goods by 382 tCO₂.	- Emissions from purchased devices used for resale were newly included in the PGS² calculations. - The estimations were extrapolated based on device specific sales volumes for Hakko, Ewon, HMS, and Other suppliers³.	Use phase emissions from Relatech's sold products, excluding Relatech Cloudsecurity, decreased due to lower 2025 electricity emission factor, reflecting Italy's cleaner grid mix.	Beyond the grid effects, total sales (excluding Cloudsecurity sales) increased from 29k to 31k units in 2025, which corresponds to a roughly 9% increase in emissions on a like-for-like basis.	Cloudsecurity use phase emissions were captured for the first time, driven by electricity consumption from sold IT Hardware and IT Accessories devices, accounting for 255 tCO₂e and 162 tCO₂e, respectively.	Remaining changes mainly reflect data quality updates, with lower business travel emissions outweighed by higher inbound logistics, increases from the updated commuting survey, and organic waste growth.	

GHG intensity: 65
(tCO₂e/€m rev.)

GHG intensity: 100
(tCO₂e/€m rev.)

¹ Including Purchased Goods and Services and Capital Goods; ² Purchased Goods and Services (PGS); ³ See slide 10 for more details regarding the device specific sales figures.
Source: Company data, Holtara analysis



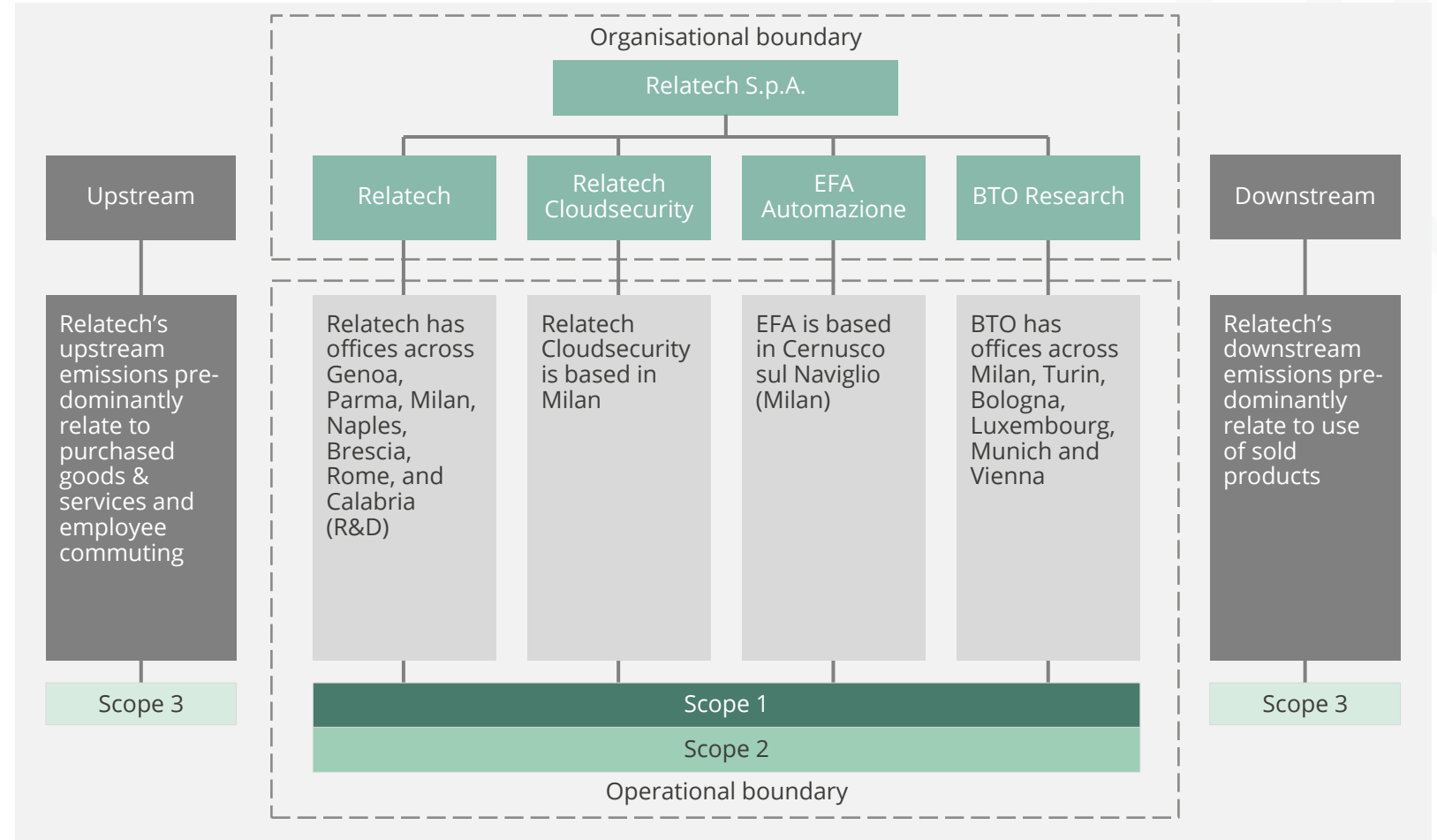
Annex 1 – Materiality assessment

The assessment covers Relatech's organisational and operational boundaries across the supply chain

Company overview

- Relatech is an Italian Digital Enabler Solution Know-how (DESK) that focuses on integrating advanced digital technologies to support businesses in their digital transformation journeys
- The majority of its revenue is derived from the IT consulting and project-based services.
- Upstream activities mainly include the procurement of services and selected capital goods, as well as employee commuting activities.
- Downstream activities mainly relate to the energy associated with the use of their sold products.

Operational and organisational boundaries



Emission categories are selected based on discussions with company management, informed by benchmark emissions profiles from sector peers, strategic importance and data availability

Overview	GHG Protocol emission category		Materiality	2024	2025	Comments
- Material emissions categories are identified through an assessment of industry carbon exposure and discussions with management. Standard: The reported carbon footprint conforms to the GHG Protocol Corporate Standard and the Corporate Value Chain (Scope 3) Standard. Approach: Operational Consolidation Approach, with the aim to cover 100% of activities carried out. Temporal limits: 2023, 2024, 2025.	Scope 1	Stationary combustion		✓	✓	
		Mobile combustion		✓	✓	
		Fugitive emissions from AC		✗	✓	Confirmed to be material in 2025
		Other fugitive/process emissions		✗	✗	
	Scope 2	Purchased electricity		✓	✓	
		Purchased heat		✗	✗	
		Purchased steam		✗	✗	
	Scope 3	Purchased goods and services		✓	✓	
		Capital goods		✓	✓	
		Fuel-and energy-related activities		✓	✓	
		Upstream transportation and distribution		✓	✓	
		Waste generated in operations		✓	✓	
		Business travel		✓	✓	
		Employee commuting		✓	✓	
		Upstream leased assets		✗	✗	
		Downstream transportation and distribution		✗	✗	
		Processing of sold products		✗	✗	
		Use of sold products		✓	✓	
		End-of-life treatment of sold products		✓	✓	Assessed for the first time in 2025
		Downstream leased assets		✗	✗	
		Franchises		✗	✗	
		Investments		✗	✗	

Legend: ✓ Material and assessed ✓ Material, not (yet) assessed ✗ Not material nor assessed

Relatech has identified nine GHG Protocol Scope 3 categories as material to its operations

GHG Protocol - Scope 3 category	Description
Purchased goods and services	Extraction, production, and transportation of goods and services purchased or acquired by the reporting company in the reporting year, not otherwise included in Categories 2 – 8.
Capital goods	Extraction, production, and transportation of capital goods purchased or acquired by the reporting company in the reporting year.
Fuel- and- energy related activities	Extraction, production, and transportation of fuels and energy purchased or acquired by the reporting company in the reporting year, not already accounted for in Scope 1 or Scope 2.
Upstream transportation and distribution	- Transportation and distribution of products purchased by the reporting company in the reporting year between a company's tier 1 suppliers and its own operations (in vehicles and facilities not owned or controlled by the reporting company). - Transportation and distribution services purchased by the reporting company in the reporting year, including inbound logistics, outbound logistics (e.g., of sold products), and transportation and distribution between a company's own facilities (in vehicles and facilities not owned or controlled by the reporting company).
Waste generated in operations	Disposal and treatment of waste generated in the reporting company's operations in the reporting year (in facilities not owned or controlled by the reporting company).
Business travel	Transportation of employees for business-related activities during the reporting year (in vehicles not owned or operated by the reporting company).
Employee commuting	Transportation of employees between their homes and their worksites during the reporting year (in vehicles not owned or operated by the reporting company).
Use of Sold products	Electricity utilised by the sold products is considered under this category.
End-of-life treatment of sold products	Waste disposal and treatment of products sold by the reporting company (in the reporting year) at the end of their life.

Source: GHG Protocol





Annex 2: Data quality assessment

Holtara applies a proprietary data quality scoring model with four defined quality levels, enabling consistent tracking of data quality improvements over time

Data quality score explained	Level	Description
Scope 1 data quality scoring model (q, %): 33% - Proxy 66% - Spend 100% - Activity	Supplier-specific data	- Collects product-specific GHG emissions data directly from tier-one suppliers (e.g., kgCO₂e per product type). - Provides a high-quality Scope 2 and 3 assessment and establishes a solid foundation for a reduction strategy. - Enables continuous monitoring of performance and progress toward targets.
Scope 2 + 3 data quality scoring model (q, %): 25% - Proxy 50% - Spend 75% - Activity 100% - Supplier	Activity-based data	- Collects data on purchased products or materials and applies average LCA²-based emission factors (e.g., kg of material or # of products procured). - Delivers a high-quality carbon footprint assessment. - Identifies priority areas and provides a strong basis for a reduction strategy.
Calculation method: The total data quality score (%) is a weighted average, computed by multiplying each data point's quality score q_i (in %) by its weight w_i (its % contribution to total emissions)¹ and summing these products across all n data points: $Data\ quality\ score_{Total} = \sum_{i=1}^n q_i \cdot w_i$	Spend-based data	- Collects expenditure data for purchased products, materials, or services and applies industry average emission factors (e.g., EUR spent on services). - Provides detailed operational insights and delivers meaningful granularity.
	Proxy-based data	- Involves collecting high-level proxy data and applying industry-average intensity factor (e.g., surface area of office). - Provides an initial estimate of a company's emissions but lacks company-specific detail and offers no granularity across emission categories.

¹ The weighting factor is based on location-based emissions; ² Life Cycle Assessment.
Source: Holtara analysis



Data coverage includes heating, electricity, and fleet energy consumption across all sub-entities

Emission category		Location coverage				Description
		Relatech	Cloudsecurity	EFA	BTO	
Scope 1	Stationary combustion	●	-	●	●	Covers kWh consumption for heating at EFA, whilst the consumptions at Relatech and BTO is based on floor m² proxy estimations.
	Mobile combustion	●	●	●	●	Covers fleet consumption of petrol, diesel, Biodiesel HVO, and CNG, as well as related spend across the group.
	Fugitive/process emissions - refrigerants	●	●	●	●	Covers estimated HFC-134a consumption in kg, derived from floor m² proxies at the group level.
Scope 2	Purchased electricity (facility use)	●	●	●	●	Covers electricity consumption of kWh for all offices, except for the locations in Luxembourg and Munich, which are based on floor m² proxy estimations.

● Fully covered ○ Not covered ◐ Partial coverage - Not applicable / not material

Source: Company data, Holtara analysis



Scope 1 and 2 data quality is adequate (78%), reflecting a mix of activity-based, spend-based data, and floor area proxies across all locations

Priority to improve

Emission category		Data quality score ¹ (%)	Weight (tCO ₂ e ²)	Current data basis	Improvement opportunity
Scope 1	Stationary combustion	52%	19%	Actual kWh consumption is tracked at EFA, whilst Relatech and BTO rely on floor m ² proxies; this category is not applicable to Cloudsecurity.	Retrieve actual natural gas consumption data across all offices (focus on Relatech and BTO Research) in kWh, using energy bills or landlord outreach instead of proxy values.
	Mobile combustion	93%	56%	Mobile combustion data was reported in litres of fuel and kWh of CNG for all sub-entities, except for BTO, where data is based on spend (EUR).	Extend activity-based data quality to the BTO Research entity.
	Fugitive emissions	33%	6%	HFC-134a consumption (kg) is estimated based on office floor area (m ²).	Obtain actual consumption data instead of relying on proxy figures across all sub-entities.
Scope 2	Purchased electricity (facility use)	74%	20%	Electricity consumption (kWh) was provided for all offices except Munich and Luxembourg, which are based on m ² proxies.	Collect activity-based insights focused on actual kWh consumption data across all locations, including the Munich and Luxembourg locations.
Overall Scope 1 & 2 data quality ²		78%	100%		

¹ Data quality only considers information provided by the company and does not account for unreported data; ² The total data-quality score is a weighted average of the data quality scores of the emission categories, based on location-based emissions.
Source: Company data, Holtara analysis



All material Scope 3 material categories are covered at group level

Emission category		Location coverage	Description
		Relatech Group ¹	
Scope 3	Purchased goods and services	●	Covers purchases of services and standard goods, of which the largest share relates to computer system design services.
	Capital goods	●	Covers purchases of goods such as electrical equipment or computer and electronical products.
	Fuel-and energy-related activities	●	Covers fuel and energy related emissions associated with other scope 1 & 2 activities from both locations.
	Upstream transportation and distribution	●	Covers inbound and outbound transportation via truck travel.
	Waste generated in operations	●	Covers the estimated disposal of mixed municipal solid waste.
	Business travel	●	Covers business travel activity, including air travel and rail transportation.
	Employee commuting	●	Covers estimated employee commuting activities, including car travel and travel with public transport.
	Use of sold products	●	Covers emissions stemming from the use of sold devices.
	End-of-life treatment of sold products	●	Covers the end-of-life treatment of sold products as mixed metals, paper, electronics, and plastics.

● Fully covered ○ Not covered ◐ Partial coverage - Not applicable / not material

¹ Most of the data was provided in aggregated form at group level; therefore, emissions could not be disaggregated by sub-entity.
Source: Company data, Holtara analysis



Relatech achieves a 63% Scope 3 data quality score, with activity-based data representing approximately 61%, mainly driven by use phase emissions

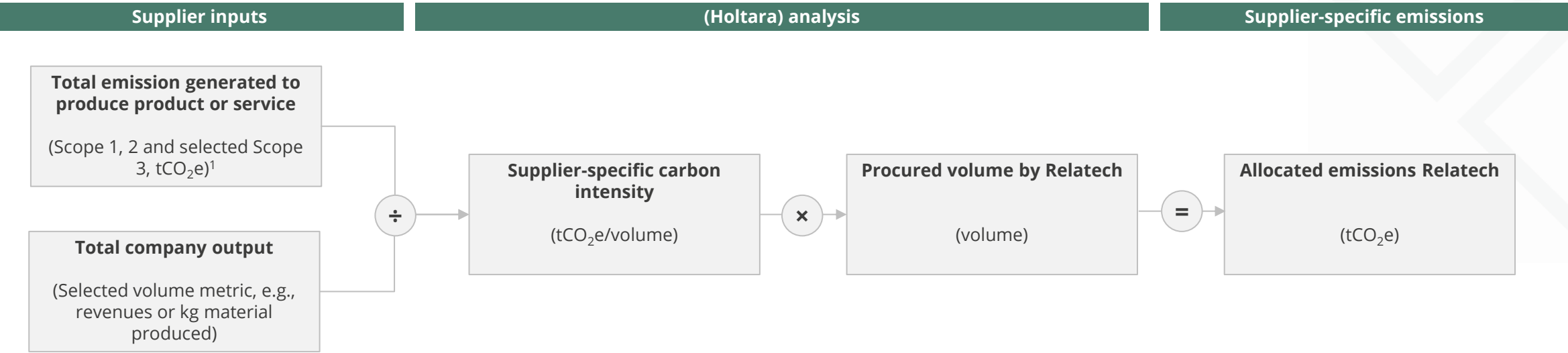
Priority to improve

Emission category		Data quality score ¹ (%)	Weight (tCO ₂ e)	Current data basis	Improvement opportunity
Scope 3	Use of sold products	75%	54%	Activity-and-Proxy-data derived from proxy products (average lifetime, average electricity use per device ²).	Refine proxy product for the “Other suppliers” category; engage suppliers to refine assumptions (lifetime, energy use).
	Purchased goods and services	43%	27%	Spend-based data for varies services and standard goods purchased.	Identify key suppliers and assess the availability of emissions data (see slide 23).
	Employee commuting	75%	6%	Activity-based data shared by transport mode, based on distance travelled.	Increase survey participation (currently 49%) to further strengthen data quality.
	Capital goods	50%	5%	Spend-based data for purchased goods, ranging from computers and electronics to machinery.	Record activity-based data on high impact categories (e.g. # computer and electronic products purchased, etc.).
	Transportation and distribution	50%	4%	Spend-based data shared by type of transportation (only truck transportation).	Obtain actual transport distances, moving from spend-based to activity-based tracking.
	Business travel	50%	2%	Spend-based data per transportation mode (air, and rail travel data).	Start tracking activity-data (passenger.km) for air and rail travel across all entities to replace spend-based estimates.
	Waste in operations	25%	1%	Proxy (tonne) data per waste types and handling (estimated based on FTE figures per office location)	Obtain actual activity-based data per waste types and handling instead of relying on estimations.
	Fuel- and energy- related activities	78%	1%	Calculated base on Scope 1 and 2 activity-based data.	n/a
	End- of- life treatment	75%	<1%	Activity-based data of different waste types (mixed paper, mixed metals, electronics, and plastic) ³ .	Further refine proxy products into more granular sub-categories to better reflect differences in material compositions.
Overall Scope 3 data quality ⁴		63%	100%	9,012	

¹ The total data quality score is a weighted average of the data quality score of the emission categories based on emissions (tCO₂e); ² Proxy category specificities are based on [Hakko](#), [Ewon](#), [HMS](#), and Other suppliers ([CREVIS](#)); ³ Activity-based data have been estimated based on shared proxy device specificities; ⁴ Overall data coverage consists predominantly of activity-based data (61%), supplemented by spend-based estimates (28%) and proxy-based estimates (1%).
Source: Company data, Holtara analysis



Supplier-specific emissions are allocated by linking supplier emissions to an output metric and applying it to Relatech’s purchases, using invoice data, supplier input, or public disclosure



We recommend collecting this information for **high-impact suppliers**. There are three practical ways to obtain it:

- 1 Check invoices or product documentation:** Some suppliers already include emissions data with their invoices or product specifications (e.g., energy bills). If this is the case, the supplier-specific emissions are readily available and no further action is needed.
- 2 Ask the supplier directly:** If the information is not provided, you can contact the supplier and request it. Ask specifically for their emissions data and the volume metric used (for example, production volumes or revenue) so emissions can be allocated correctly.
- 3 Use publicly available information:** If the supplier publishes sustainability or annual reports, emissions data can often be found there. In this case, the information needs to be collected through desk research and combined with production or revenue figures to calculate supplier-specific emissions.

¹ The Scope 3 categories will be selected based on relevance to the product Relatech procured;
Source: Holtara analysis



Annex 3 – ESRS metrics

Relatech’s activities involve consumption of fuel for vehicles, natural gas for office heating, and purchased electricity for facilities

ESRS explained	Description	Unit	Value
- The European Sustainability Reporting Standards (ESRS) aim to gather material information regarding impacts, risks and opportunities in relation to environmental, social and governance matters. Gathering this information aims to enable the understanding of a company’s impact on those matters and how they affect the company’s development, performance and position. - An overview of all relevant ESRS metrics aligned with objective 35, covered by the <u>disclosure requirement E1-5 – Energy consumption and mix</u> are listed on the right.	Total energy consumption from non-renewable sources for high climate impact sectors ¹		
	Fuel consumption from coal and coal products	MWh	-
	Fuel consumption from crude oil and petroleum products	MWh	699
	Fuel consumption from natural gas	MWh	331
	Fuel consumption from other non-renewable sources	MWh	-
	Consumption from nuclear products	MWh	-
	Consumption of purchased or acquired electricity, heat, steam, and cooling from non-renewable sources	MWh	265
	Total energy consumption from renewable sources		
	Fuel consumption for renewable sources (including biomass, biogas, non-fossil fuel waste, hydrogen from renewable sources, etc.)	MWh	2
	Consumption of purchased or acquired electricity, heat, steam, and cooling from renewable sources	MWh	-
	Consumption of self-generated non-fuel renewable energy	MWh	-

¹ Emissions related to energy consumption indicators can be found in slide 8, under stationary combustion, mobile combustion and electricity source categories; ² Emissions that is provided as supplier-specific data, as share of total scope 3 emissions.
Source: Company data, Holtara analysis





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